

## CCNZ Hawke's Bay East Coast Branch

### People and Training Award Categories

#### Outstanding Individual of the Year

This award recognises outstanding commitment by an individual who have demonstrated excellence while contributing to the success of projects within the civil contracting industry, whether on site or off.

Please note that nominees must have contributed to the success of projects within the civil contracting industry, but do not have to work on a project site to do so.

#### Nominee Eligibility

Entry is open for individuals that:

- Are an employee of a CCNZ Contractor member that either is a member of the Hawke's Bay/East Coast branch or has a permanent branch office in Hawke's Bay/East Coast.
- Are able to demonstrate industry experience to date.
- Are nominated by the civil construction industry.

#### Criteria

- Biography content, attribute statement, and interview. (If applicable).
- Demonstration of leadership ability or potential.
- Personal presentation, attitude, verbal ability, and understanding of industry.

#### Nominator

- Please submit the entry by Monday 9<sup>th</sup> October at 12pm.
- Explain why you have put forward your nominee for this award.

#### Judging and Awards Process

- Entries will be short-listed and finalists advised by the 20<sup>th</sup> October. A judging panel will then interview the finalists.
- Finalists are required to provide an electronic original size (high resolution) headshot photo.
- Nominees give permission for their image to be used for promotional purposes should they win the award.
- Nominees must be available to attend the CCNZ Awards Gala Dinner Event on Friday 3<sup>rd</sup> November 2023.

#### HOW TO ENTER

Email the following to [HBEC@civilcontractors.co.nz](mailto:HBEC@civilcontractors.co.nz)

- Nominees name, name of the company, and contact phone and email.
- How many years have they worked in the industry.
- What is their current role in the company.
- Give an attribute statement why this employee should win this award, including examples of leadership ability and skills.
- Give examples of projects involved with and the part they played.

## Women in contracting

This award recognises outstanding commitment by women who have demonstrated excellence while contributing to the success of projects within the civil contracting industry, whether on site or off.

Please note that nominees must have contributed to the success of projects within the civil contracting industry, but do not have to work on a project site to do so.

### Nominee Eligibility

Entry is open for individuals that:

- Are a female employee of a CCNZ Contractor member that either is a member of the Hawke's Bay/East Coast branch or has a permanent branch office in Hawke's Bay/East Coast.
- Are able to demonstrate industry experience to date.
- Are nominated by the civil construction industry.

### Criteria

- Biography content, attribute statement, and interview. (If applicable).
- Demonstration of leadership ability or potential.
- Personal presentation, attitude, verbal ability, and understanding of industry.

### Nominator

- Please submit the entry by Monday 9<sup>th</sup> October at 12pm.
- Explain why you have put forward your nominee for this award.

### Judging and Awards Process

- Entries will be short-listed and finalists advised by the 20<sup>th</sup> October. A judging panel will then interview the finalists.
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### HOW TO ENTER

Email the following to [HBEC@civilcontractors.co.nz](mailto:HBEC@civilcontractors.co.nz)

- Nominees name, name of the company, and contact phone and email.
- How many years have they worked in the industry.
- What is their current role in the company.
- Give an attribute statement why this employee should win this award, including examples of leadership ability and skills.
- Give examples of projects involved with and the part they played.

### **The CCNZ Hunter Donghi Trainee of the Year Memorial Trophy**

This award recognises an individual who can demonstrate a well-rounded character and is driven to learn and excel in his/her career. The candidate must also demonstrate leadership qualities and have made a contribution to the community.

#### **Entrant Eligibility**

Entries are open for individuals that:

- Are studying towards an apprenticeship or following a structured company-sponsored trade training programme (or have completed either of these in the previous 12 months).
- Are an employee of a CCNZ Contractor member that either is a member of the Hawke's Bay/East Coast branch or has a permanent branch office in the region.
- Are able to demonstrate industry experience to date.
- Are engaged in the civil construction industry.
- Are of any age (no age criteria).

#### **Criteria**

- Biography content, attribute statement, and interview. (If applicable).
- Demonstration of leadership ability or potential.
- Personal presentation, attitude, verbal ability, and understanding of industry.

#### **Judging and Awards Process**

- Please submit the entry by Monday 9<sup>th</sup> October at 12pm.
- Entries will be short-listed and finalists advised by the 20<sup>th</sup> October. A judging panel will then interview the finalists.
- Finalists are required to provide an electronic original size (high resolution) headshot photo.
- Entrants give permission for their image to be used for promotional purposes should they win the award.
- Entrants must be available to attend the CCNZ Awards Dinner Event on Friday 3<sup>rd</sup> November 2023.
- Entrants that meet these criteria may also be selected by the judges from the entrants to the Outstanding Individual of the Year, Engineer of the Year or Woman in Contracting of the Year awards.

#### **HOW TO ENTER**

Email the following to [HBEC@civilcontractors.co.nz](mailto:HBEC@civilcontractors.co.nz)

Nominees name, name of the company, and contact phone and email.

- How long have you worked within the industry?
- What roles have you had?
- What are you training/studying for now and are there any challenges you have had to overcome?
- What have you contributed to the business or industry over and above your core responsibilities?
- Tell us about any community groups or organisations that you may be involved in?
- What do you enjoy most about the Civil Infrastructure industry?
- What do think your greatest strengths are?
- What gives you the most satisfaction in a day?
- Are you involved in any mentoring or leadership within the industry or outside of work?
- Explain your philosophy behind how you approach work, relate to people, and live life in general.

## Training Company of the year

The CCNZ Company Training and Development Award aims to recognise those employers that believe in providing opportunities for their staff to gain skills and knowledge through a nationally recognised qualification. These employers invest across all levels of their business, embedding training as a matter of course in everything they do, and creating pathways for their people to move up. They understand the importance of building their business by building their people. This award is to highlight the importance of these types of companies in creating a skilled and safe New Zealand

## Application Information

Applications are free of charge and are open to CCNZ Members who meet any one of the following criteria:

- Registered companies working in the Infrastructure Industry within New Zealand, with employees undertaking training.
- A multi-site company, branch of multi-site, or a single-site organisation
- Offering the majority of their training to their team, linked to New Zealand Certificates and Diplomas.

## HOW TO ENTER

Email the following to [HBEC@civilcontractors.co.nz](mailto:HBEC@civilcontractors.co.nz)

Your details

Full Name:

Company name:

Address:

Mobile:

Email address:

Provide a brief profile of your business (300 words max), including:

- The area of the infrastructure industry in which your business works
- The number of staff your business employs
- The percentage of these who are doing some training
- The qualifications your team are working towards.

In a maximum of 1000 words, give us an overview of the success of training in your business following the criteria below.

### High Level of Training Engagement:

- Variety of Roles and Skills: (Tell us the variety of roles and skill sets your training covers)
- Integrated Training: (Tell us how training fits into daily work practice and schedules)
- Success of Training: (Tell us about the number of people completing and the number of people moving up into further training)
- Numbers Enrolled in Training: (What percentage of your whole staff are in training?)
- Training the Trainer: (How do you train those staff that are supporting/training others?)
- Innovation: (What interesting/innovative activities do you do to make training interesting and meet needs?)

### Part B: Progression of Careers:

- Career Progression: (How does your company support up-skilling staff and assist them to build a career?)
- Succession Planning: (Does your company promote youth employment opportunities and if so what are they?)
- Usefulness and Scope: (How does your training support the use of people's skills across the business?)
- **Industry Promotion:** (Does your company undertake promoting the industry in schools/community)

- **Social Benefit:** (Does your company invest in your community and if so how?)

The judges will then read your entry and discuss it. They may give you a call if they have any questions. After this, they will pick finalists. The winners will be announced at the CCNZ Hawke's Bay Awards dinner on Friday 3<sup>rd</sup> November 2023. Please ensure that you or a company representative will be available to attend.